

AMENDMENT OF BYLAWS OF COPIMERA Inc.

ADDENDUM

PROVISIONS TO THE ORGANIZATIONAL POLCY REGULATIONS.

- (1) Articles 23 and 35 to change “Executive Director” to “General Director”**
- (2) To include at the end of Article 35 the faculties and duties of the General Director.**
- (3) To change the second half of Article 18 , and to include a transitional clause.**
- (4) To include a separated paragraph at the end of Article 40.**

ARTICLE 35:

The obligations and capabilities of the General Director are as follows:

- a) To assist the Directives Board President in performing his obligations and duties.**
- b) To elaborate the activities program based on General Assembly and Board of Director agreements.**
- c) Establish a close professional business relationship with the Board of Directors President.**

With First Vice-president:

- a) Coordinates funds procurements aids and donations for the Confederation and to maintain relationship with other confederations and international related associations.**

With Second Vice-president:

- a) To collaborate and exercise general supervision of the affairs of Copimera congress.**
- b) To coordinates and supervise activities and works of permanent committees.**
- d) To represent the Board of Directors in assigned matter issues in coordination with the Board of Directors President to participate in agreements negotiation in order to maintain Congress continuity.**
- e) To document Confederation’s work plans.**
- f) To provide follow up to agreement compliance from General Assambles and Board of Directors meetings.**
- g) To promote the integration of Confederation historic records in each of their countries members.**
- h) To submit an annual report at the Board of Directors annual meetings.**
- i) To participate with voice and vote in General Assambles Board of Directors meetings.**

ARTICLE 18:

The new members of the Board of Directors will assume their positions during the Congress Closure Dinner.

Transitional Clause: The modified Article 18 will be in effect starting at 2005 Congress. The president on which term period ends on the 2004 intermediate meeting will continue in office until new president takes oath

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at the closure acts of the 2005 congress.

ARTICLE 40:

The permanent committtes will consist of a miminum of 3 members and a maximum of 5 members. For the formation of a permanent committee a written solicitation will be submitted to the Assembly which will approve or disapprove. A formal propposal containg objectives, names of the country members, the coordinator and subcoordinator and of individual members of each country as well must accompany the solicitation.